

KwaZulu-Natal DEPARTMENT OF TRANSPORT

ADDENDUM TO THE Strategic Plan (2015-2020) and Annual Performance Plan

For 2017/2018 - 2019/2020

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PART A – TECHNICAL INDICATOR DESCRIPTIONS – STRATEGIC GOALS

Indicator Title	Provide mobility and accessibility within the province to achieve 32,890 kilometres of maintained road infrastructure by 2020
Short Definition	The number of kilometres of declared road network at the end of the
	MTSF, that provides access to communities through the construction and
	maintenance of gravel and surfaced roads and to maintain the provincial road network in a sustainable manner so that 30% of the road network is
	in a "poor to very poor" condition
Purpose/importance	This indicates the amount of infrastructure developed by the length of
	declared road network in an appropriate level of service that provides
	access to the urban and rural communities to provide safe access to public
	facilities as well as to ensure the safety of road users and the retention of
Source/collection of data	network asset value.
Source/conection of data	Road Information Management SystemAsset Management Systems
Method of calculation	Asset Management Systems Actual length of road declared in the Department's GIS Asset
	Register
	The visual assessment index of the road network undertaken on a
	cyclic periods as prescribed by RAMS & DORA
Data Limitations	There are no National Standard Norms for provision of access for
	households.
	Incorrect records and reporting
Type of Indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Quarterly
New Indicator	Continues without change from previous year
Desired Performance	A balanced and equitable road network of 42,025km to be achieved
	by 2025
	To be able to maintain the entire road network and improve the
	blacktop road condition of poor and very poor to 30% from its current condition of 36%.
Indicator responsibility	Programme Manager: Transport Infrastructure and Regional Services
maioator responsibility	Frogramme manager. Transport mirastructure and Regional Services

Indicator Title	Promote an integrated transportation system through developing 3 IPTN Operational Plans
Short Definition	Improve public transport through integrated planning
Purpose/importance	To achieve seamless transportation and access for users
Source/collection of data	Transport plans and reports
Method of calculation	Manual count Number of ITP Operational Plans completed
Data Limitations	This indicator needs full participation from relevant stakeholders, so lack of full participation may impede it.
Type of Indicator	Outcome
Calculation type	Non-cumulative
Reporting cycle	Annually
New Indicator	Yes
Desired Performance	To exceed targets and improve public transport
Indicator responsibility	Programme Manager: Transportation Services

Indicator Title	Create and promote a safe road environment by decreasing road
	fatalities by 30% (545/1,819) in 2020.
Short Definition	To promote a safe road environment by practicing a coordinated and integrated enforcement and licensing programme so that road fatalities decrease by 30% by 2020.
Purpose/importance	To enforce safety measures to the road users to create a safe road environment
Source/collection of data	South African Police Service statisticsRoad Traffic Management Corporation statistics
Method of calculation	Manual count- Number of fatalities (per 100,000 vehicle kilometres)
Data Limitations	Incorrect records and lack of reporting
Type of Indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annually
New Indicator	Yes
Desired Performance	Reduce fatalities by 6% annually
Indicator responsibility	Programme Manager: Transportation Services

Indicator Title	Promote sustainable economic transformation through developing
	2 empowerment programmes.
Short Definition	To promote and support economic transformation through identified
	empowerment initiatives that will ensure sustainable development of
	Small, Medium and Micro enterprises and provide decent work
	opportunities that will also promote equitable share for all target groups.
Purpose/importance	Increased participation leading to economic growth and sustainability
	through training and skills development
Source/collection of data	Youth Accord; 2013
	KZN DEDT SMME Strategy
	BBBEE Act; Amended
	Skills Development Act 2003 and DTI
Method of calculation	Departmental records – actual number of empowerment programmes
	developed
Data Limitations	None
Type of Indicator	Outcome
Calculation type	Non-accumulative
Reporting cycle	Annual
New Indicator	Yes
Desired Performance	2 Empowerment Programmes by the end of 2019/2020.
Indicator responsibility	Programme Manager: Community Based Programmes

PART B – TECHNICAL INDICATOR DESCRIPTIONS – STRATEGIC OBJECTIVES

Programme 1 : Administration

Indicator Title	A culture of corporate governance that ensures the Department is efficient and effective in delivering on its mandate where 80% (27/33) of total MPAT standards are at least at a level 3 from the
	previous cycle.
Short Definition	The level of Departmental compliance with legal/regulatory requirements and doing things smartly.
Purpose/importance	To contribute towards achieving the goal of an efficient and effective public service or a capable and a developmental state by getting the Department to operate at level 4 (being fully compliant and working smartly)
Source/collection of data	 Final scores of the key performance areas, as follows: Key Performance Area 1: Strategic Management Key Performance Area 2: Governance and Accountability Key Performance Area 3: Human Resource Management Key Performance Area 4: Financial Management Key Performance Area 5: Performance Implementation
Method of calculation	Assessment as per the Department of Planning, Monitoring and Evaluation's MPAT Assessment tool.
Data Limitations	 Supporting evidence for standards are not considered by the KPA Moderator Lack of suitable evidence provided
Type of Indicator	Output
Calculation type	Per reporting period
Reporting cycle	Annually
New Indicator	Yes
Desired Performance	Attaining level 4 in all the Key Performance Areas (being fully compliant and working smartly)
Indicator responsibility	Head of Department

Programme 2: Transport Infrastructure

Indicator title	An affordable, balanced and equitable transport network by constructing 1,090kms of new gravel access roads, constructing 65 pedestrian bridges and 35 major vehicle bridges.
Short definition	Number of kilometres of new gravel access roads, pedestrian bridges and major vehicle bridges constructed that provide access to communities.
Purpose/importance	This indicates the amount of new gravel access roads, pedestrian bridges and major vehicle bridges constructed that provide access to the urban and rural communities. This includes non-motorised transport infrastructure to provide safe access to public facilities.
Source/collection of data	Road Asset Management System
Method of calculation	Actual number of new gravel road, pedestrian and vehicle bridges constructed as per Departmental Asset Registers
Data limitations	Lack of suitable evidence provided
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Continues without change from previous year
Desired performance	 A balanced and equitable road network of 42,025km to be achieved by 2025 442 pedestrian bridges to be achieved by 2025
Indicator responsibility	Programme Manager: Transport Infrastructure and Regional Services

Indicator title	Affordable transport infrastructure maintenance so that 30% of the blacktop road network is in a 'poor to very poor' condition by 2019/2020.
Short definition	To maintain the provincial road network in a sustainable manner so that 30% of the blacktop road network is in a 'poor to very poor' condition
Purpose/importance	To ensure the safety of road users and the retention of network asset value.
Source/collection of data	Asset Management Systems
Method of calculation	The visual assessment index of the road network undertaken on a cyclic periods as prescribed by RAMS & DORA
Data limitations	Incorrect records and reporting
Type of indicator	Outputs
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Continues without change from previous years
Desired performance	To be able to maintain the entire road network and improve the blacktop road condition of poor and very poor to 30% from its current condition of 36%
Indicator responsibility	Programme Manager: Transport Infrastructure and Regional Services

Programme 3: Transport Operations

Indicator title	90% (62,100/69,000) of all public transport operators are fully
	compliant with the public transport provisions.
Short definition	To promote that all public transport operators comply with the provisions
Short definition	governing the public transport industry
Purpose/importance	To promote safer public transport and reduce conflict
Source/collection of	LTPS System
data	Legitimate System
Method of calculation	Electronic count
Data limitations	Incorrect data capturing
Type of indicator	Outcome
Calculation type	Non-cumulative
Reporting cycle	Annually
New indicator	Yes
Desired performance	To exceed targets so that more public transport operators are compliant
	with legal requirements
Indicator	Programme Manager: Transportation Services
responsibility	1 Togramme Manager. Transportation Services

Indicator title	The migration of (72 million tonnes) of freight from road to rail by 2019/2020
Short definition	Optimise existing infrastructure by moving freight from road to rail
Purpose/importance	Reduce burden on the road infrastructure and improve road safety
Source/collection of data	Freight Data Bank
Method of calculation	Freight Data Bank records
Data limitations	Outdated information
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	Yes
Desired performance	Encouraging movement of freight to exceed targets
Indicator responsibility	Programme Manager: Transportation Services

Programme 4: Transport Regulation

Indicator title	Effective regulation and law enforcement through 6,500 goal directed multi-disciplinary operations.
Short definition	To promote a safe road environment by undertaking an authorised multi- disciplinary road block of more than one law enforcement agency, which is set up according to National standards.
Purpose/importance	To enhance driver and vehicle fitness and preventing crimes
Source/collection of data	 Approved operational plan. Traffic officers daily crime return (RTI 02 form) Daily shift crime return Daily station crime return Daily regional crime return
Method of calculation	One operation per station (25) every Thursday
Data limitations	Incorrect reports and lack of evidence
Type of indicator	Outcome
Calculation type	Non -Cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	To exceed targets to promote a safer road environment
Indicator responsibility	Director: RTI

Programme 5: Community Based Programmes

Indicator title 1	Support and promote economic transformation through the awarding of R2,031 billion worth of contracts to emerging entrepreneurs.
Short definition	To promote and support economic transformation through empowerment programmes and policies and by awarding of R2,031 billion worth of contracts to emerging entrepreneurs; ie. those who establish or assume a micro-business and grow it the point where it generates profits in excess of basic subsistence needs.
Purpose/importance	Creating job opportunities for emerging enterprises to promote sustainable Broad Based Black Economic Empowerment and for economic growth and transformation.
Source/collection of data	Department's Supply Chain Management Directorate's Database
Method of calculation	% of total contracts to emerging entrepreneurs by value
Data limitations	Incorrect records
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	Continues without change from the previous year
Desired performance	To ensure that targets set for emerging HDI owned enterprises seek to achieve the most effective and efficient standards in ensuring sustainable development
Indicator responsibility	Programme Managers : Transport Infrastructure and Regional Services; and Transportation Services

Indicator title	Addressing poverty alleviation and empowerment through increasing the opportunities for job creation by 24,000 jobs (40%) from 60,000 to 84,000 jobs.
Short definition	To support poverty alleviation through job creation via labour intensive methods that seek to meet the social and developmental needs of the people and Province by increasing opportunities for job creation by 40% (24,000 jobs).
Purpose/importance	For social and economic development in mainly rural communities, to alleviate poverty by creating jobs.
Source/collection of data	Quarterly Performance Reports
Method of calculation	Number of Zibambele Contractors Number of persons employed Number of full time equivalents Number of person days of work created
Data limitations	Inaccurate calculations
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Continues without change from previous year
Desired performance	To ensure that work done by Zibambele contractors is up to standard and value for money
Indicator responsibility	Programme Managers : Transport Infrastructure and Regional Services; and Transportation Services

<u>Supplementary Technical Descriptions to Indicator Title 1</u>:

Indicator title	Value of contracts awarded to Vukuzakhe contractors on Grades 1 to 3
Short definition	The number of Vukuzakhe contractors that have been afforded work opportunities through the Vukuzakhe Programme
Purpose/importance	To monitor and evaluate the progress made through targeted procurement
Source/collection of data	SCM reports A6
Method of calculation	Populating excel spread sheet for awarded projects by Region on Monthly basis
Data limitations	Incorrect and incomplete reporting Delays in submissions of reports
Type of indicator	Inputs and outputs
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	To create opportunities that will assist to achieve sustainable growth for entities
Indicator responsibility	Programme Managers: 2, 3, 4 and 5

Indicator title	Value of public transport transformation contracts
Short definition	Rand value of contracts awarded to previously disadvantaged public
	transport operators
Purpose/importance	To promote economic empowerment and transformation
Source/collection of data	Transformation Framework
Method of calculation	No of contracts with concluded with previously disadvantaged operators
Data limitations	Incorrect records
Type of indicator	Inputs and outputs
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Transformation of subsidised contracts, with contracts to the value of
	102,414,748 contract to previously disadvantaged operators
Indicator responsibility	Director : Public Transport Services

PART C – TECHNICAL INDICATOR DESCRIPTIONS – PROGRAMME PERFORMANCE INDICATORS

PROGRAMME 2: TRANSPORT INFRASTRUCTURE

Sub-Programme : 2.2 Infrastructure Planning

Indicator Title	Number of kms of surfaced road visually assessed as per the applicable TMH Manual
Short definition	Conduct visual condition assessments of surfaced roads at a network level
Purpose/importance	To monitor and assess the extent & condition of surfaced roads
Source/collection of data	RAMS condition assessment report.
Method of calculation	Reported number of km's along the centre line
Data limitation	None
Type of indicator	Output
Calculation type	-
Reporting cycle	Annual
New indicator	No
Desired performance	The desire is to assess roads as targeted.
Indicator Responsibility	Programme Manager

Indicator Title	Number of kms of gravel road visually assessed as per the applicable TMH Manual
Short definition	Conduct visual condition assessments of gravel roads at a network level
Purpose/importance	To monitor and assess the extent & condition of gravel Roads
Source/collection of data	RAMS condition assessment report.
Method of calculation	Reported number of km's along the centre line
Data limitation	None
Type of indicator	Output
Calculation type	-
Reporting cycle	Annually or every second year
New indicator	No
Desired performance	The desire is to assess roads as targeted.
Indicator Responsibility	Programme Manager

Sub-Programme : 2.4 Construction

Indicator Title	Number of kms of gravel road upgraded to surfaced road
Short definition	Total number of kilometres of road upgraded from a gravel standard to a
	surfaced road (blacktop, block paving or concrete).
Purpose/importance	To improve capacity, functionality, safety and reduce long term maintenance
	costs on gravel roads
Source/collection of	• Primary - Signed certificates of (practical) completion including details
data	of the works, and/or
	 Secondary - Signed progress reports, payments certificates
Method of calculation	Kilometres length determined by:
	 Square metres constructed divided by road width, or
	Measured length along centre line
Data limitation	Timeous submission of data, poor quality or inaccurate data
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	The desire is to upgrade more gravel roads to surfaced roads
Indicator Responsibility	Programme Manager

Indicator Title	Number of m ² of surfaced roads rehabilitated
Short definition	Total number of m ² of surfaced roads rehabilitated (reconstruction of road
	layers).
Purpose/importance	To restore the condition of surfaced roads
Source/collection of	Primary - Signed certificates of (practical) completion including details
data	of the works, and/or
	Secondary - Signed progress reports, payments certificates
Method of calculation	Area rehabilitated measured in m ²
Data limitation	Timeous submission of data, poor quality or inaccurate data
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly targets
New indicator	No
Desired performance	The desire is to rehabilitate more roads to restore their conditions
Indicator Responsibility	Programme Manager

Sub - Programme : 2.5 Maintenance

Indicator Title	Number of m ² of surfaced roads resealed
Short definition	The application of a bituminous seal including aggregate to a
	surfaced road in square metres
Purpose/importance	Preventative maintenance to increase the lifespan of the road
Source/collection of	Primary - Signed certificates of (practical) completion including details
data	of the works, and/or
	Secondary - Signed progress reports, payments certificates
Method of calculation	Area resealed measured in m2
Data limitation	Timeous submission of data, poor quality or inaccurate data
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Quarterly targets
New indicator	No
Desired performance	The desire is to maintain as many roads as possible to increase lifespan of
	our roads
Indicator Responsibility	Programme Manager

Indicator Title	Number of kilometres of gravel roads re-gravelled
Short definition	The centreline kilometres of new gravel wearing course added to an
	existing gravel road.
Purpose/importance	To improve the capacity, safety and riding quality of gravel roads
Source/collection of	Primary - Signed certificates of (practical) completion including details
data	of the works, and/or
	 Secondary - Signed progress reports, payments certificates
Method of calculation	Kilometres length determined by:
	 Measured length of road along the centreline, or
	 Measured m³ of wearing course divided by wearing course depth
	divided by road width
Data limitation	Timeous submission of data, poor quality or inaccurate data
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	The desire is to re-gravel more gravel roads to ensure improved capacity,
	safety and riding quality.
Indicator Responsibility	Programme Manager

Indicator Title	Number of m ² of blacktop patching (including pothole repairs)		
Short definition	Total number of square metres of repairs that included a base repair and		
	surfacing on a surfaced road. "Plugging" of potholes are considered to be		
	a temporary action and is excluded from this indicator		
Purpose/importance	Repair to improve serviceability and safety of surfaced roads.		
Source/collection of	- Authorised work sheets from routine maintenance teams		
data	contractors,and/or		
	- Interim and final payment certificates		
Method of calculation	Area patched measured in m ²		
Data limitation	Timeous submission of data, poor quality or inaccurate data		
Type of indicator	Output		
Calculation type	Cumulative		
Reporting cycle	Quarterly		
New indicator	No		
Desired performance	The desire is to attain a pothole-free network that will not need any		
	patching.		
Indicator Responsibility	Programme Manager		

Indicator Title	Number of kilometres of gravel roads bladed
Short definition	Blading of gravel roads by means of a grader
Purpose/importance	Improve safety and serviceability of gravel roads.
Source/collection of	- Authorised work sheets from routine maintenance teams and
data	contractors and/or
	- Certified interim and final payment certificates.
Method of calculation	Measured length of road bladed along the Centreline multiplied by the
	number of times bladed per quarter
Data limitation	Timeous submission of data, poor quality or inaccurate data
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	New
Desired performance	The desire is to reach a stage where all gravel roads are safe and
	serviceable.
Indicator Responsibility	Programme Manager

PROGRAMME 3: TRANSPORT OPERATIONS

Sub-Programme : 3.2 Public Transport Services

Indicator Title	Number of kilometres subsidised
Short definition	Total number of kilometres operated by contracted service providers
Purpose/importance	To maximise access to affordable transport services
Source/collection of	Contracts between operators and department
data	Payment certificates
Method of calculation	Simple count of kilometres operated per month
Data limitation	No
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Expansion/contraction as per budget.
Indicator Responsibility	Director: Public Transport Services

Indicator Title	Number of trips subsidised
Short definition	Total number of subsidised trips operated by contracted service providers
Purpose/importance	To maximise access to affordable transport services
Source/collection of	Contracts between operators and department
data	Payment certificates
Method of calculation	Simple count
Data limitation	Reliability of data received from operators
Type of indicator	Output
Calculation type	Non- cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Expansion/contraction as per budget.
Indicator Responsibility	Director: Public Transport Services

Indicator Title	Number of provincial regulating entity hearings conducted
Short definition	Number of Provincial Regulating Entity hearings conducted
Purpose/importance	This relates to the number of PRE hearing conducted for operating licence
	processes
Source/collection of	To regulate the public transport industry
data	
Target set 15/16	Minutes of meetings
Method of calculation	Simple count of meeting held
Data limitation	None
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	Yes.
Desired performance	As per target. To ensure that the meetings are executed as scheduled
	annually.
Indicator	Chief Director : Provincial Regulatory Entity
Responsibility	Chile Director . Provincial Negulatory Entity

Indicator Title	Number of routes subsidised
Short definition	Approved subsidised routes serviced as per the contract
Purpose/importance	To measure the coverage of the subsidy service
Source/collection of	Contracts between operators and departments
data	
Method of calculation	Simple count
Data limitation	None
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Expansion/contraction as per budget.
Indicator	Director : Public Transport Services
Responsibility	Director: 1 ubile Transport Dervices

Sub-Programme: 3.3 Transport Safety and Compliance

Indicator Title	Number of road safety awareness programmes conducted
Short definition	The programmes entail various awareness interventions aimed at improving road safety.
Purpose/importance	To highlight the number of awareness interventions that convey a variety of
	road safety messages to different target audiences
Source/collection of	Attendance registers/Report
data	
Method of calculation	Simple Count
Data limitation	Non-accurate reporting
Type of indicator	Output
Calculation type	Non-Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	As per target
Indicator Responsibility	Director: Road Safety

Indicator Title	Number of schools involved in road safety education programme
Short definition	The programme refers to schools participating in road safety interventions
	for the purpose of learning and improved awareness of road safety issues
	by learners.
Purpose/importance	To educate learners in Road Safety
Source/collection of	Programme and Report
data	
Method of calculation	Simple Count
Data limitation	Non accurate reporting
Type of indicator	Input
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	As per target
Indicator Responsibility	Director : Road Safety

PROGRAMME 4: TRANSPORT REGULATION

4.2 Transport Administration and Licensing

Indicator Title	Number of license compliance inspections conducted
Short definition	Inspections executed at Driving Licence Testing Centres and Vehicle
	Testing Stations to ascertain compliance with the Road Traffic Act
Purpose/importance	Determine that all transactions captured are complying with the Road
	Traffic Act
Source/collection of	Internal Audit Plans / Reports
data	
Method of calculation	Simple count
Data limitation	No
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	As per target
Indicator Responsibility	Directors : RTI, MTS and PTES

4.4 Traffic Law Enforcement

Indicator Title	Number of speed operations conducted
Short definition	Speed operations conducted to monitor compliance with speed regulation at
	identified locations within the Province.
Purpose/importance	Enforce speed compliance to reduce road crashes.
Source/collection of	Speed timing operations register. (RTI Form 03)
data	Traffic officers daily crime return (RTI Form 02)
	Daily shift crime return
	Daily station crime return.
	Daily regional crime return.
Method of calculation	Simple count
Data limitation	Timeous submission of reports
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	100% achievement of the set target.
Indicator	Director: RTI
Responsibility	2.100.00.1111

Indicator Title	Number of vehicles weighed
Short definition	The number of vehicles weighed for the purposes of ascertaining a vehicle mass through the use of fixed registered/accredited RTI weighing facilities situated along public roads.
Purpose/importance	To reduce the overloading and protect the road surface
Source/collection of	Electronic information from RTI stations and service provider/s.
data	
Method of calculation	Electronic and manual count
Data limitation	Electronic data lost / system errors/reliability of manual report
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	New
Desired performance	100% Achievement
Indicator Responsibility	Director: RTI

Indicator Title	Number of drunken driving operations conducted
Short definition	Drunken driving operations refer to operations conducted on public roads to
	detect impaired drivers as a result of alcohol consumption
Purpose/importance	To detect and remove impaired drivers from public roads
Source/collection of	Approved operational plan. (RTI form 04)
data	Traffic officers daily crime return form (RTI 02)
	Daily shift crime return.
	Daily station crime return.
	Daily regional crime return.
Method of calculation	The total combined number of alcohol and substance with narcotic effect
	operations planned and implemented in the province.
Data limitations	Timeous submission and accuracy of data
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	100% Achievement
Indicator	Director: RTI
responsibility	DIIGGOOL IVII

Indicator Title	Number of vehicles stopped and checked
Short definition	Vehicles stopped and checked for compliance with traffic regulations in all
	road traffic law enforcement activities.
Purpose/importance	To ensure compliance with traffic regulations and other applicable
	legislations in promotion of road safety
Source/collection of	Daily stop and go vehicle check form (RTI 01)
data	Traffic officers daily crime return form (RTI 02)
	Daily shift crime return.
	Daily station crime return.
	Daily regional crime return.
Method of calculation	Simple count of vehicles stopped and checked.
Data limitations	Timeous submission and accuracy of data.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly

New indicator	New
Desired performance	100% Achievement
Indicator responsibility	Director: RTI

PROGRAMME 5: COMMUNITY BASED PROGRAMMES

5.4 EPWP Co-ordination and Monitoring

Indicator Title	Number of jobs created
Short definition	The number of paid work opportunities created reported by Public Bodies through EPWP-aligned projects
Purpose/importance	To track effectiveness of reducing unemployment through EPWP
Source/collection of	Audited NDPW report submitted to Provinces
data	·
Method of calculation	Simple count
Data limitations	National audited figures are made available late
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Achievement of target as bare minimum
Indicator responsibility	Programme Manager

Indicator Title	Number of Full Time Equivalents (FTEs) created
Short definition	A Full Time Equivalent refers to a ratio of the total number of paid hours
	during a period (part time, full time or contracted) by the number of working
	hours in that period.
Purpose/importance	To track effectiveness of reducing unemployment through EPWP
Source/collection of	Audited NDPW report submitted to Provinces
data	·
Method of calculation	FTE unit
Data limitations	National audited figures available late
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Achievement of target as bare minimum
Indicator responsibility	Programme Manager

Indicator Title	Number of youth (18–35) employed
Short definition	Number of people aged between 18 to 35 years of age who have been
	employed on EPWP Projects
Purpose/importance	To measure impact of the programme within the desired demographics
Source/collection of	Audited NDPW report submitted to Provinces
data	
Method of calculation	Simple count
Data limitations	National audited figures available late
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Achievement of target as bare minimum
Indicator responsibility	Programme Manager

Indicator Title	Number of women employed
Short definition	Number of women who have been employed on EPWP Projects
Purpose/importance	To measure impact of the programme within the desired demographics
Source/collection of	Audited NDPW report submitted to Provinces
data	
Method of calculation	Simple count
Data limitations	National audited figures available late
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Achievement of target as bare minimum
Indicator responsibility	Programme Manager

Indicator Title	Number of people living with disabilities employed
Short definition	Number of people with disabilities who have been employed on EPWP
	Projects
Purpose/importance	To measure impact of the programme within the desired demographics
Source/collection of	Audited NDPW report submitted to Provinces
data	
Method of calculation	Simple Count
Data limitations	Availability and timeousness of national audited figures
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Achievement of target as bare minimum
Indicator responsibility	Programme Manager

PART D – TECHNICAL INDICATOR DESCRIPTIONS – PROVINCIAL PERFORMANCE INDICATORS

PROGRAMME 1: ADMINISTRATION

Indicator Title	% of MPAT KPA standards that are at level 3 or 4 from the previous
	cycle
Short Definition	The level of departmental compliance with legal/regulatory requirements
	and doing things smartly per Key Performance Areas of Strategic
	Management, Governance and Accountability, Human Resource
	Management, Financial Management and Performance Implementation.
Purpose/importance	To contribute towards achieving the goal of an efficient and effective
	public service or a capable and a developmental state by getting the
	department to operate at level 4 (being fully compliant and working
	smartly) per Key Performance Area
Source/collection of data	Final scores of the key performance areas from the DPME MPAT
	assessment tool, as follows:
	Key Performance Area 1: Strategic Management
	Key Performance Area 2: Governance and Accountability
	Key Performance Area 3: Human Resource Management
	Key Performance Area 4: Financial Management
	Key Performance Area 5: Performance Implementation
Method of calculation	Assessment as per the Department of Planning, Monitoring and
	Evaluation's MPAT Assessment tool.
Data Limitations	If supporting evidence is not considered
Type of Indicator	Output
Calculation type	Per reporting period
Reporting cycle	Annually
New Indicator	Yes
Desired Performance	Attaining level 4 in all the Key Performance Areas (being fully compliant
	and working smartly)
Indicator responsibility	Programme Manager

PROGRAMME 2: TRANSPORT INFRASTRUCTURE

Sub-Programme : 2.4 Construction

Indicator title	Number of m ² of non-motorised transport facility constructed
Short definition	Sidewalks, cycle lanes, footbridges constructed
Purpose/importance	To provide NMT infrastructure
Source/collection of data	Completion certificates and/or project closeout reports
Method of calculation	Sum of square meters constructed or improved
Data limitation	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	As per the annual targets
Indicator Responsibility	Provincial Authority

Sub-Programme : 2.5 Maintenance

Indicator title	Kilometres maintained using Zibambele contractors
Short definition	The number of kilometres of the low traffic volume road network
	that are maintained by the Zibambele Contractors
Purpose/importance	To keep low-volume traffic roads well-maintained while creating
T dipose/importance	employment opportunities for the Zibambele Contractors
Source/collection of data	Zibambele contracts
Method of calculation	Number of Zibambele Contractors multiplied by the length of road
Wethod of Calculation	(in metres) maintained, converted to kilometres
Data limitations	Absconded contractors
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	Continues without change from the previous year
Desired performance	Maintain low traffic volume roads so that they are in a satisfactory
Desired performance	condition.
Indicator responsibility	Programme Managers

PROGRAMME 3: TRANSPORT OPERATIONS

Sub Programme : 3.2 Public Transport Services

Indicator title	Subsidy per passenger
Short definition	The average amount that each passenger is being subsidised
Purpose/importance	To determine that amount that the passengers are benefiting from the
. u.poss/m.portanes	subsidy
Source/collection of data	The subsidy and passenger statistics supplied in the monthly claims
Method of calculation	Total subsidy divided by total passenger trips
Data limitation	No
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	No (PTOG)
Desired performance	As per target
Indicator Responsibility	Programme Manager

Sub-Programme: 3.3 Transport Safety and Compliance

Indicator Title	Number of operating licenses issued
Short Definition	Illustration on the productivity of office as well as compliance level
	by the public transport industry by the number of operating licenses
	issued to public transport operators.
Purpose/Indicator	Level of compliance with National Land Transport Act.
Source/Collection of data	Information is collected from a provincial system (Legitimate) that
	captures applications and issues operating Licences
Method of Calculation	Numerical and quantitative,
Data Limitations	Reliance on the National system in relation to permits issued.
Type of Indicator	Output measure.
Calculation Type	Cumulative.
Reporting Cycle	Quarterly.
New Indicator	Continues from previous years.
Desired Performance	Increase in the number of operating licenses issued.
Indicator Responsibility	Director : Regulation and Support - PRE

Indicator Title	Number of decentralised Provincial Regulatory Entity (PRE) offices
01 15 01 10	
Short Definition	Decentralisation of PRE services to Districts.
Purpose/Indicator	To ensure service delivery to the relevant stakeholders.
Source/Collection of data	Records of actual number of offices opened.
Method of Calculation	Quantitative and numerically
Data Limitations	None
Type of Indicator	Outcome/Impact
Calculation Type	Cumulative
Reporting Cycle	Annually
New Indicator	Yes
Desired Performance	Increase in the number of Decentralised offices
Indicator Responsibility	Director :Regulation and Support - PRE

Indicator Title	Number of routes that have been evaluated for economic viability
Short Definition	To evaluate the demand and supply of the routes within the province
	to establish their economic feasibility.
Purpose/Indicator	To determine the public transport needs analysis.
Source/Collection of data	Research.
Method of Calculation	Quantitative and Numerically.
Data Limitations	None.
Type of Indicator	Output.
Calculation Type	Cumulative.
Reporting Cycle	Quarterly.
New Indicator	Yes.
Desired Performance	Increase in the number of Routes evaluated.
Indicator Responsibility	Director : Regulation and Support - PRE

Indicator Title	Number of crossing patrols provided
Short Definition	Number of adults employed to cross school children to and from
	school safely under supervision.
Purpose/Indicator	To create a safe road environment for school children.
Source/Collection of data	Signed MOU's, claim forms from Municipalities
Method of Calculation	Manual Count
Data Limitations	Incorrect records
Type of Indicator	Output
Calculation Type	Manual counting
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	To ensure school children cross the road safely to and from school
	under supervision
Indicator Responsibility	Director : Road Safety

PROGRAMME 4: TRANSPORT REGULATION

Sub-Programme 4.4 : Traffic Law Enforcement

Indicator title	Undertake goal directed enforcement of public transport (Operation Shanela)
Short definition	Pre-emptive law enforcement operations driven by the ground intelligent data in order
Purpose/importance	 Save lives of all commuters utilising mass movers transportation (taxis, buses, etc.) Provide safe, reliable, effective and efficient public transport transportation in all public transport networks Reduce public transport violence.
Source/collection of data	 Traffic accident patterns and data involving public transport vehicles emanating from police stations Public transport monitoring and compliance to legislation records Audit records Information from whistle-blowers
Method of calculation	Manual count
Data limitation	Incorrect records and information
Type of indicator	Output
Calculation type	Non- Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Operational planning activities at different locations in the Province with all
Indicator Responsibility	Director: PTES

Indicator title	Number of law enforcement officers employed
Short definition	The number of law enforcement officers employed within the Department
Purpose/importance	To reach the desired officer numbers in order to effectively deliver a high level of service for effective and efficient policing of the Province's roads
Source/collection of data	Plans and Reports
Method of calculation	Count
Data limitations	Timely submission of reports
Type of indicator	Output
Calculation type	Non – Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	To reach desired officer numbers in order to effectively deliver a high level of service
Indicator responsibility	Director: RTI

PROGRAMME 5: COMMUNITY BASED PROGRAMME

Sub-Programme : 5.2 Community Development

Indicator title	% of HDI operators providing learner transport services
Short definition	Number of public transport operators who are deemed as historically
	disadvantaged that provide learner transport services.
Purpose/importance	Promote Economic empowerment for previously disadvantaged
Source/collection of	Contract Date
data	
Method of calculation	No. of HDI companies
Data limitations	None
Type of indicator	Inputs and outputs
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	As per target.
Indicator responsibility	Director : Public Transport Services

Indicator title	Number of Zibambele contractors employed
Short definition	The number of Zibambele contractors employed by the Department to provide a road maintenance service on low traffic volume roads
Purpose/importance	To provide an indication of the number of Zibambele contractors employed in the Department and those who are benefitting from the Zibambele Programme
Source/collection of	Persal records
data	
Method of calculation	Capturing of contractors' details on Persal
Data limitations	Delays in capturing details on the Persal system
Type of indicator	Inputs and outputs
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	Continues without change from the previous year
Desired performance	41,000 contractors
Indicator responsibility	Programme Manager

Indicator title	Small contractors trained through the Vukuzakhe Emerging Contractor Development Programme.
Short definition	The number of emerging contractors registered on the Vukuzakhe Emerging Contractor programme of the Department of Transport who have undergone and benefitted from scheduled capacity building and training interventions.
Purpose/importance	The Vukuzakhe Emerging Contractor Programme is a developmental programme intended to contribute towards the transformation of the road construction industry. This could be achieved through the increase of the number of black registered entities, providing them access to departmental opportunities, and to provide support to these contractors in the process of completing their projects. Training and development interventions are intended to ensure the success and long tern sustainability of these contractors. The number of contractors who received training is thus an indication of the Departments commitment and support to ensure contractors long term success and sustainability in the road construction sector.
Source/collection of data	This information is directly collected from the course attendance registers and monthly mentorship progress reports obtained from training providers and mentors.
Method of calculation	Calculations are based on the straightforward summing up of training interventions and mentorship support provided. Training interventions are counted, as a contractor could receive more than one training and mentorship support interventions.
Data limitations	The indicator measures the number of training interventions, without indicating whether the contractor is competent in implementing the trained skill. Training provision is not compulsory on the programme, and therefore contractors have a choice not to attend training. Training numbers could thus be less than the number of contractors on the database.
Type of indicator	The indicator measures outputs.
Calculation type	Non- cumulative.
Reporting cycle	Quarterly reporting intervals
New indicator	Indicator continues from previous year.
Desired performance	Actual performance higher than the targeted performance is desirable.
Indicator responsibility	Director : Empowerment Programmes

Indicator title	Number of training opportunities created for women
Short definition	The number of women participating within training and capacity building specified programmes created by the Department.
Purpose/importance	To balance the objectives of job creation, access to opportunities for women and women owned entities through addressing lack of appropriate skills and experience.
Source/collection of data	Course attendance registers and monthly mentorship progress reports. Human Resource Development reporting Departmental BBBEE Scorecard
Method of calculation	Number of Learner ship, Internship , skills programmes and Apprenticeships matrix Number of training opportunities created for women and women owned entities % of women participating within different levels of management
Data limitations	Incorrect data and reporting
Type of indicator	Inputs and outputs
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Actual performance higher than the targeted performance is desirable.
Indicator responsibility	Programme Manager

Indicator title	Number of training opportunities created for youth
Short definition	The number of youth participating within training and capacity building specified programmes created by the Department.
Purpose/importance	To balance the objectives of job creation, access to opportunities for youth and youth owned entities through addressing lack of appropriate skills and experience.
Source/collection of	Course attendance registers and monthly mentorship progress reports.
data	Human Resource Development reporting
	Departmental BBBEE Scorecard
Method of calculation	Number of Learner ship, Internship , skills programmes and
	Apprenticeships matrix
	Number of training opportunities created for youth and youth owned
	entities
	% of youth absorbed by the Department.
Data limitations	Incorrect data and reporting
Type of indicator	Inputs and outputs
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Actual performance higher than the targeted performance is desirable
Indicator responsibility	Programme Manager

Indicator title	Number of training opportunities created for people with disabilities
Short definition	The number of PWD's participating within training and capacity building specified programmes created by the Department.
Purpose/importance	To balance the objectives of job creation, access to opportunities for PWD's and PWD's owned entities through addressing lack of appropriate skills and experience.
Source/collection of data	Course attendance registers and monthly mentorship progress reports. Human Resource Development reporting Departmental BBBEE Scorecard
Method of calculation	Number of Learner ship, Internship , skills programmes and Apprenticeships matrix Number of training opportunities created for PWD's and PWD's owned entities % of PWD's absorbed by the Department.
Data limitations	Incorrect data and reporting
Type of indicator	Inputs and outputs
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Actual performance higher than the targeted performance is desirable.
Indicator responsibility	Programme Manager

Sub-Programme: 5.4: EPWP Co-ordination and Monitoring

Indicator title	Number of employment days created
Short definition	Number of employment days created in a project at a given time
Purpose/importance	The purpose of the indicator is to indicate the number of actual employment days of work created in keeping with government's mandate of job creation.
Source/collection of data	Reports from contractors and project managers
Method of calculation	The number of people who worked on a project multiplied by the number of days each person worked
Data limitations	Incorrect reporting
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Monthly/quarterly
New indicator	Continues with no change from previous year
Desired performance	Actual performance higher than the targeted performance is desirable.
Indicator responsibility	Programme Manager